

VIRTUES OF AN IDEAL TEAM PLAYER ASSESSMENT SHEET

The Ideal Team Player is a fellow who has these three virtues, viz: humble, hungry and smart. This assessment is to help you identify which virtue you currently have and which ones require further development.

Use the scale below to indicate how each statement applies to your actions on the team. Respond as honestly as possible, as this will allow you most accurately identify any areas of development that you may have.

Scale: 3 = Usually

2 = Sometimes

1 = Rarely

Humble: My teammates would say:

- 1. I compliment or praise them without hesitation.
- 2. I easily admit to my own mistakes.
- 3. I am willing to take on lower-level work for the good of the team.
- 4. I gladly share credit for team accomplishments.
- 5. I readily acknowledge my weaknesses.
- 6. I offer and accept apologies graciously.
- Total Humility Score

Hungry: My teammates would say

- 7. I do more than what is required in my own job.
- 8. I have passion for the "mission" of the team.
- 9. I feel a sense of personal responsibility for the overall success of the team.
- 10. I am willing to contribute to and think about work outside of office hours.
- 11. I am willing to take on tedious or challenging tasks whenever necessary.
- 12. I look for opportunities to contribute outside of my area of responsibility.
- Total Hungry Score

Smart: My teammates would say:

- 13. I generally understand what others are feeling during meetings and conversation.
- 14. I show empathy to others on the team.
- 15. I demonstrate an interest in the lives of my teammates.

----- 16. I am an attentive listener.

----- 17. I am aware of how my words and actions impact others on the team.

----- 18. I adjust my behavior and style to fit the nature of a conversation or relationship.

----- Total Smart Score.

Scoring:

Remember, the purpose of this tool is to help you explore and assess how you embody the three virtues of an ideal team player. The standards for “Ideal” are high. An ideal team player will have few of these statements answered with anything lower than a “3” (usually) response.

A score of 18 or 17 indicates that virtue is a potential strength.

A score range of 16 or 14 indicates that you likely have work to do around that virtue to become an ideal player.

A score of 13 or lower is an indication that you need improvement around that virtue to become an ideal team player.

A. List your virtues below in rank order and share your results. What new awareness comes from your results? What tendencies regarding how you operate within your team have you identified?

B. Having identified your potential strengths and area of improvement, what one thing can you begin practicing on your team immediately to leverage that strength? What one thing can you change to become more of an ideal player?